

# Protect Care for Seniors and Disabled Children & Adults



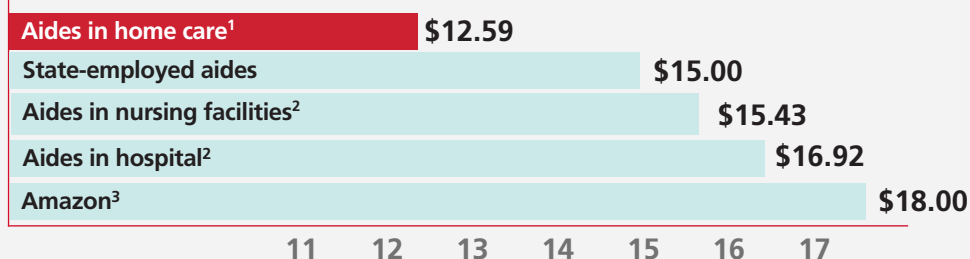
**Hearts for Home Care**

A BAYADA Community Supporting Quality Care at Home

Many seniors and people living with disabilities are in danger of losing access to care due to lack of staff. With record inflation and a rapidly constricting workforce pipeline, aides are being driven out of the industry in record numbers for better paying jobs.

## Average hourly wages

Home care agencies can't compete with other industries or even other health care providers.



## Average annual costs

Home care is a cost-effective option that saves the state tens of thousands of dollars per enrollee each year<sup>4</sup>.



Personal Care Services in Home and Adult Care Homes (ACH)

**\$14,348**



CAP-Disabled Adult Care in Home

**\$30,895**



Skilled Nursing Home

**\$54,664**

**\$25.84**  
↑  
**\$19.84**

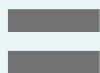
To address the workforce crisis, increase the reimbursement rate for home care and adult care homes (ACH) under Medicaid Personal Care Services (PCS), Community Alternatives Program for Disabled Adults (CAP-DA), and Community Alternatives Program for Children (CAP-C).

**Make permanent the temporary rate of \$23.84 (expiring June 30, 2023) and further increase it by \$2.00 to \$25.84 (\$6.46 per 15-min unit).**

Invest

**\$108.9M**

in Medicaid aide services



**Stabilization of home care –**  
a lower cost and patient preferred.

**Medicaid Aide Reimbursement Rates Don't Match Other Government Payers**

NC Veterans Affairs reimburses **\$31.52** for the same services.



For more information, contact:

1. <https://phinational.org/policy-research/workforce-data-center/>  
 2. 2021 BLS OES Data  
 3. <https://www.reuters.com/business/exclusive-amazon-hikes-starting-pay-18-an-hour-it-hires-125000-more-logistics-2021-09-14/>  
 4. NC Medicaid and NC Health Choice Annual Report: <https://medicaid.ncdhhs.gov/reports/annual-reports-and-tables>  
 25698446 2/23 © BAYADA Hearts for Home Health Care, 2023