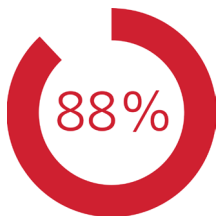


Medicaid Home and Community-Based Services are Facing a Workforce Crisis!

The demand for home health care continues to grow.



Over the past decade, the direct care workforce added nearly **1.6M** new jobs, growing from **3.5M** workers in 2014 to just over **5M** in 2023.



88% of people would prefer to receive ongoing living assistance at home.

There will be an estimated **8.9 million total job openings** in direct care from 2022 to 2032.

Home health agencies are struggling to recruit and retain the necessary workforce needed to meet the demands for care at home.



From 2022 to 2060, the population of adults age 65 and older in the U.S. is projected to increase dramatically from **57.8 million** to **88.8 million**. The number of adults age 85 and older is expected to nearly triple over the same period from **6.5 million** to **17.5 million**.

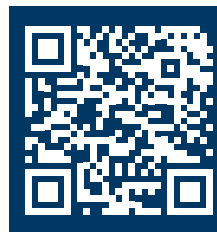


Direct care workforce is expected to add over **860,000 new jobs from 2022 to 2032**—more new jobs than any other single occupation in the country.

A decrease in staffing means a decrease in access to care for vulnerable populations.



Nearly **70%** of providers reported **turning away new referrals** because of a lack of staff, and almost **40%** have had to **discontinue programs** due to having insufficient workers.



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