

Protect Care for Seniors and Disabled Children & Adults

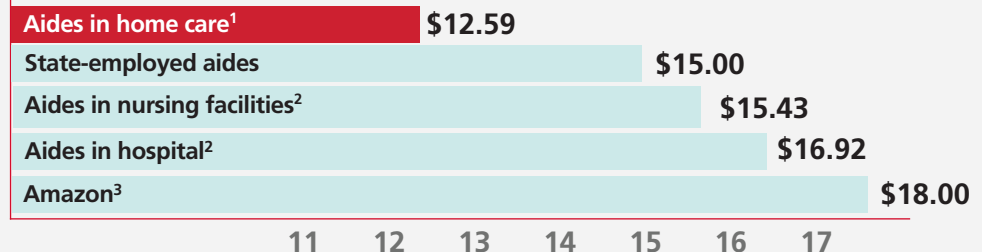


Hearts for Home Care

Many seniors and people living with disabilities are in danger of losing access to care due to lack of staff. With record inflation and a rapidly constricting workforce pipeline, aides are being driven out of the industry in record numbers for better paying jobs.

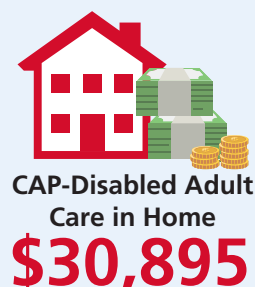
Average hourly wages

Home care agencies can't compete with other industries or even other health care providers.



Average annual costs

Home care is a cost-effective option that saves the state tens of thousands of dollars per enrollee each year⁴.

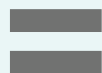


\$25.84
↑
\$19.84

To address the workforce crisis, increase the reimbursement rate for home care and adult care homes (ACH) under Medicaid Personal Care Services (PCS), Community Alternatives Program for Disabled Adults (CAP-DA), and Community Alternatives Program for Children (CAP-C).

Make permanent the temporary rate of \$23.84 (expiring March 31, 2023) and further increase it by \$2.00 to \$25.84 (\$6.46 per 15-min unit).

Invest
\$108.9M
in Medicaid aide services



Stabilization of home care –
a lower cost and patient preferred.

Medicaid Aide Reimbursement Rates Don't Match Other Government Payers

NC Veterans Affairs reimburses **\$31.52** for the same services.



For more information, contact:

1. <https://phinational.org/policy-research/workforce-data-center/>
2. 2021 BLS OES Data
3. <https://www.reuters.com/business/exclusive-amazon-hikes-starting-pay-18-an-hour-it-hires-125000-more-logistics-2021-09-14/>
4. NC Medicaid and NC Health Choice Annual Report: <https://medicaid.ncdhhs.gov/reports/annual-reports-and-tables>
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